

# Disciplinary decisions

Last updated 19 August 2022

Name	Date of decision	Case type	Case note
McIntyre, Michael	1 April 2022	Serious misconduct	<p>The Panel found that the teacher was guilty of serious misconduct in forming inappropriate relationships with students and crossing professional boundaries. As a result, the Panel cancelled the teacher's registration from 1 April 2022 and disqualified the teacher from applying for registration for a period of 2 years.</p> <p><a href="#">Decision</a></p>
Carter, Gregory	20 August 2021	Serious Misconduct	<p>Obtaining registration by misrepresentation and serious misconduct. The Panel considered the matters to be of very serious concern to the Institute and to the public and suspended the teacher's registration and reprimanded and cautioned the teacher.</p> <p><a href="#">Decision</a></p>
Le, Ai Khanh-Linh	28 March 2020	Fitness to Teach	<p>The Panel determined that the proven allegations (including criminal activity) constitute a pattern of conduct which demonstrates that the teacher is not fit to teach.</p> <p>Pursuant to section 2.6.45(g) of the <i>Education and Training Reform Act 2006 (Vic)</i>, the panel ordered that in respect of the hearing relating to the teacher, any information that might enable the teacher's daughters or the school to be identified must not be published or broadcast.</p> <p>The teacher's registration was cancelled and the panel imposed a period of disqualification for two years.</p>

			<a href="#">Decision</a>
Chan, Joanne	10 March 2020	Serious Misconduct	<p>Failing to maintain a professional relationship with a student.</p> <p>The panel suspended the registration of the teacher from 10 March 2020 to a date not less than 6 months from the date of the decision, and longer if needed to fulfil the conditions imposed.</p> <p><a href="#">Decision</a></p>
Lindberg, Eric Edward	10 February 2020	Serious Misconduct	<p>The teacher was found to have committed serious misconduct in carrying out the duties of a teacher and was therefore unfit to teach</p> <p>The teacher's registration was cancelled.</p> <p><a href="#">Decision</a></p>
Mitchell, Jamie Lee	18 December 2019	Serious Misconduct	<p>The teacher failed to maintain a professional relationship with a student.</p> <p>The teacher's registration was cancelled and the panel imposed a period of disqualification of three years.</p> <p><a href="#">Decision</a></p>
Osmond, Shane	19 October 2018	Serious Misconduct	<p>The teacher failed to maintain a professional relationship with the student, including by holding conversations of a personal nature and using sexual innuendo with the student. The teacher's conduct was a substantial departure from the expectations of a member of the teaching profession and therefore amounted to serious misconduct.</p> <p>The teacher's registration was cancelled and the panel imposed a period of disqualification of five years.</p> <p><a href="#">Decision</a></p>
Currie, Keith Walter	15 March 2018	Serious Misconduct	<p>Unprofessional relationship with a female student – historic matter - serious misconduct – teacher had been suspended for six months at the time of the Panel's decision – passage of time – remorse – panel concluded that the teacher is currently fit to teach.</p>

			<p><i>The panel has made orders preventing publication of certain matters to protect the student (attached below).</i></p> <p><a href="#">Orders</a></p> <p><a href="#">Decision</a></p> <p><i>Please note that this is a précis of the decision handed down on 15 March 2018. The decision is in this form to protect the interests of the student.</i></p>
Nagashima, Yukihiro	21 August 2017	Serious Misconduct	<p>Teacher found to have committed serious misconduct by inappropriate social media contact with a student - no criminal charges.</p> <p>The teacher's registration was suspended.</p> <p><a href="#">Decision</a></p>
Johnson, Jack Daniel	8 May 2017	Serious Misconduct	<p>Teacher violated the professional relationship with a student, through communications on the social media applications Facebook and Snap Chat.</p> <p>The teacher's registration was suspended.</p> <p><a href="#">Decision</a></p>
Steele, George	11 March 2015	Serious Incompetence	<p>Professional practice was substantially below that expected of a teacher and student learning and safety was compromised – no prospect of improvement.</p> <p>Registration cancelled.</p> <p><a href="#">Decision</a></p>
AHE-H	12 October 2014	Fitness to Teach	<p>Teacher convicted of indictable offences – last offence in 2009. The teacher failed to attend the hearing.</p> <p>Fit to teach.</p> <p><a href="#">Decision</a></p>

Muthuthanthirige, Bandujeeva	28 April 2014	Fitness to Teach	<p>Teacher convicted of indictable offences. The Panel concluded that the offences raise serious questions about the teacher's character, reputation and conduct. Offences appear to be in part a result of a health issue.</p> <p>Registration suspended and conditions imposed.</p> <p><a href="#">Decision</a></p> <p><i>In this decision précis certain elements of the Panel decision have been abridged at the request of the teacher, in order that his medical treatment is not adversely affected. The detail of conditions actually imposed by the Panel can be viewed by inspection of the public register.</i></p> <p><i>Mr Muthuthanthirige fulfilled the conditions of the Panel's determination and the suspension of his registration was lifted on 28 October 2015.</i></p>
Rodriguez, Javier	6 March 2014	Fitness to Teach	<p>Conviction in County Court of an indictable offence involving criminal conduct of a kind which raises serious questions about relationships the teacher might have with children in his care – isolated incident – little remorse or insight shown.</p> <p>No determination (teacher not registered at date of finding).</p> <p><a href="#">Decision</a></p>
SMMcF	11 November 2013	Fitness to Teach	<p>Teacher convicted of indictable offences – a domestic matter unrelated to teaching duties. The Panel concluded that it was an isolated incident and that the teacher was remorseful and unlikely to reoffend.</p> <p>Fit to teach.</p> <p><a href="#">Decision</a></p>
Makar, Maher	15 October 2013	Serious Incompetence	<p>Professional practice substantially below that expected of a teacher and student learning was compromised. Mentoring and support did not achieve any sustained improvement – teacher lacked insight or understanding of areas of professional practice which needed improvement – no prospect of improvement.</p> <p>Registration cancelled.</p>

			<a href="#">Decision</a>
Ganser, Asha John	24 July 2013	Serious Misconduct	Multiple incidents of inappropriate conduct towards students. The teacher did not attend the hearing to defend or explain conduct. Registration cancelled. <a href="#">Decision</a>
Pleydell, Craig John	13 June 2013	Serious Misconduct	Inappropriate texts and Facebook messages sent to students. The teacher lacked awareness of the harm caused to the students – teacher in a leadership position. No determination (teacher not registered at date of finding). <a href="#">Decision</a>
De Silva, Sandya Damayanthi	24 May 2013	Serious Incompetence	Teacher failed to engage with students over a long period. Mentoring and support did not achieve any improvement and student learning was detrimentally affected – no prospect of improvement. Registration cancelled. <a href="#">Decision</a>
Mine, Aycha	10 May 2013	Fitness to Teach	Teacher's personal conduct had impacted on her professional standing and that of the teaching profession as a whole. No determination (teacher not registered at date of finding). <a href="#">Decision</a>
RGA	22 March 2013	Fitness to Teach	Teacher convicted of indictable offences and the Panel concluded that there is little likelihood the teacher would re-offend. Fit to teach. <a href="#">Decision</a>
Davis, Colin Graeme	5 March 2013	Serious Misconduct	Teacher formed a sexual relationship with a female student and the Panel noted that the relationship went unnoticed by the school and only

			<p>came to light when the student reported the matter as an adult. The Panel considered that there were salutary lessons for all schools in this case. The teacher failed to attend the hearing.</p> <p>No determination (teacher not registered at date of finding).</p> <p><a href="#">Decision</a></p> <p><i>Please note that this is an edited version of the decision handed down on 5 March 2013. The decision is in this form to protect the identities of some individuals.</i></p>
PJH	1 March 2013	Serious Misconduct	<p>Inappropriate conduct towards female friend of the teacher's daughter – isolated incident – remorse and insight shown.</p> <p>Fit to teach.</p> <p><a href="#">Decision</a></p>
Dellaportas, Carlos	8 February 2013	Fitness to Teach	<p>Teacher found guilty of indictable offence – brought the profession into disrepute. No evidence of remorse or insight and the Panel concluded that the teacher's character was such that he should not be entrusted with a position of authority and influence. The teacher failed to attend the hearing.</p> <p>Registration cancelled.</p> <p><a href="#">Decision</a></p>
Hobbs, Christine Sally	29 January 2013	Serious Misconduct	<p>Teacher was abusive and aggressive in a school setting requiring intervention by police to remove her from the school. The Panel noted it was an isolated instance.</p> <p>Conditions imposed on registration.</p> <p><a href="#">Decision</a></p> <p><i>The Panel was satisfied that Mrs Hobbs fulfilled the conditions of the determination and the conditions on her registration were lifted on 7 February 2014.</i></p>

Pham, Tuyet Thi Bach	17 December 2012	Fitness to Teach	<p>Teacher found guilty of indictable offence. Panel had no evidence of remorse and insight – the offence shows serious flaws in character. The teacher failed to attend the hearing.</p> <p>Registration suspended to 30 June 2013 and conditions imposed.</p> <p><a href="#">Decision</a></p>
NJP	3 December 2012	Fitness to Teach	<p>Teacher on a charge of stalking in 2011 – no conviction recorded – teacher showed insight and remorse.</p> <p>Fit to teach.</p> <p><a href="#">Decision</a></p>
Mincic, Vera	30 November 2012	Serious Incompetence	<p>Failure to exercise appropriate classroom management, effectively communicate with students and appropriately assess student work – did not treat colleagues with courtesy and respect.</p> <p>Registration cancelled.</p> <p><a href="#">Decision</a></p>
Connell, Gavan Michael	10 October 2012	Serious Misconduct	<p>Accessed pornography on school supplied laptop and students were able to access these images – had the potential to bring the profession as a whole into disrepute. Teacher failed to attend the hearing.</p> <p>Registration cancelled.</p> <p><a href="#">Decision</a></p>
Bryant, Abbey Megan	3 October 2012	Serious Misconduct	<p>Teacher involved in an unprofessional relationship with a male student – breached the professional standards of the teaching profession. The teacher attended the hearing and showed insight and remorse and had taken steps to address the behaviour.</p> <p>The Panel issued a reprimand.</p> <p><a href="#">Decision</a></p>

LJB	2 October 2012	Fitness to Teach	<p>Teacher convicted of a number of indictable offences. The Panel was satisfied that the offences occurred in the context of significant personal issues, were not principally committed for financial gain and the conduct was unlikely to be repeated. The teacher showed insight and remorse and had undertaken treatment.</p> <p>Fit to teach.</p> <p><a href="#">Decision</a></p>
Fiford, James Richard Michael	20 September 2012	Serious Misconduct	<p>Inappropriate texts sent to a student – teacher's conduct reflected attitudes inconsistent with the moral qualities required of a teacher.</p> <p>Registration suspended and conditions imposed.</p> <p><a href="#">Decision</a></p> <p><i>The Panel was satisfied that Mr Fiford fulfilled the conditions of the determination and the suspension of his registration was lifted on 1 May 2013.</i></p>
Chappell, Peter	10 September 2012	Fitness to Teach	<p>Multiple breaches of Intervention order between September 2005 and October 2006 – custodial sentence – no further offences since 2006. The Panel thought it likely the teacher would re-offend, but concluded the teacher's state of mind and professional clarity demonstrated that he was not of appropriate character and therefore not fit to teach.</p> <p>Registration cancelled.</p> <p><a href="#">Decision</a></p>
PRBF	1 August 2012	Fitness to Teach	<p>Teacher convicted of passport related offences – Panel satisfied that the offences occurred as an act of bravado – no financial gain. The Panel concluded that the teacher showed insight and remorse and the conduct was unlikely to be repeated.</p> <p>Fit to teach.</p> <p><a href="#">Decision</a></p>



SJK	24 July 2012	Fitness to Teach	<p>Teacher found guilty of criminal offences that occurred in 2007-2008 – related to falsifying medical certificates. Teacher demonstrated insight and outlined steps taken to address the issue and the Panel considered it unlikely that the teacher would reoffend.</p> <p>Fit to teach.</p> <p><a href="#">Decision</a></p>
BKP	13 July 2012	Fitness to Teach	<p>Teacher guilty of assault in 2009 – placed on a good behaviour bond and no conviction recorded – the teacher showed insight.</p> <p>Fit to teach.</p> <p><a href="#">Decision</a></p>
Runciman, David	13 July 2012	Fitness to Teach	<p>Teacher found guilty of a serious offence which would tend to bring the profession into disrepute. The Panel accepted that the teacher showed some insight but concluded that the teacher is not presently fit to teach.</p> <p>No determination (teacher not registered at date of finding).</p> <p><a href="#">Decision</a></p>
AZ	30 June 2012	Fitness to Teach	<p>Teacher charged with criminal assault arising from a domestic dispute – single incident not connected with teaching – teacher expressed remorse and showed insight into the behaviour.</p> <p>Fit to teach.</p> <p><a href="#">Decision</a></p>
Lont, Simon Christopher	30 April 2012	Serious Misconduct	<p>Unprofessional relationship with a female student – a single episode of inappropriate communications – breached the professional standards of the teaching profession. Teacher was remorseful and had undertaken counselling. The Panel observed that the teaching profession needs to be ever mindful of the implications and perils of using social media in its interactions with students.</p>

			No determination (teacher not registered at date of finding). <a href="#">Decision</a>
Thompson, Steven Robert	16 April 2012	Serious Misconduct	Teacher accessed pornography on a school supplied laptop. Teacher declined to appear before the Panel and did not contest the allegations or provide any mitigating circumstances. Panel noted that the personal conduct of a teacher will have an impact on the professional standing of the teacher and the profession and risks bringing the profession as a whole into disrepute. Registration cancelled. <a href="#">Decision</a>
Anderson, Chad Andrew	12 March 2012	Serious Misconduct	Unprofessional relationship with a female student – persistent and inappropriate communications by text messaging – breach of the professional standards of the teaching profession and the Code of Conduct. The teacher failed to attend the hearing. Registration cancelled. <a href="#">Decision</a>
KT	31 January 2012	Fitness to Teach	Teacher found guilty of indictable offence – assault in a domestic situation. No conviction recorded and the teacher complied with court requirements – single offence – likelihood of repeat behaviour very low. Fit to teach. <a href="#">Decision</a>
BMT	25 January 2012	Serious Misconduct	Teacher found guilty of falsifying medical certificates. Panel satisfied there was remorse and insight – an isolated incident, out of character and unlikely to be repeated. Fit to teach. <a href="#">Decision</a>

GJB	16 January 2012	Fitness to Teach	<p>Teacher found guilty of indictable offence – indecent assault in 1988 – late complaint by former student. Panel satisfied there was remorse and insight-- isolated incident, out of character, unlikely to be repeated.</p> <p>Fit to teach.</p> <p><a href="#">Decision</a></p>
Hausler, Shayne Robert	31 August 2011	Serious Misconduct	<p>Aggressive, intimidatory, disrespectful and failed to demonstrate collegiality and courtesy to colleagues. Failed to provide adequate learning opportunities to students and failed to deliver the required curriculum. No evidence to suggest a change in behaviour – lack of insight and remorse – approach to teaching and colleagues irretrievably and profoundly flawed.</p> <p>Registration cancelled.</p> <p><a href="#">Decision</a></p>
Lee, Yen-Qing	27 July 2011	Serious Incompetence	<p>Failed to engage students and impart knowledge – inappropriate classroom management - failed to plan and prepare lessons and monitor and maintain records – behaviour continuous and persistent across all areas of work – teaching practice deeply flawed but not irretrievable.</p> <p>Registration suspended and conditions imposed.</p> <p><a href="#">Decision</a></p> <p><i>The suspension of Mr Lee's registration was lifted with effect from 27 January 2012. Mr Lee's registration remains subject to the conditions of the Panel's determination dated 27 July 2011.</i></p>
Angerer, Siegfried-Erich	18 July 2011	Serious Misconduct	<p>Failed to treat colleagues and students with courtesy and respect – no insight into professional knowledge and practice – behaviour brought disrepute to the profession and placed young people at risk – a substantial departure from educational standards.</p> <p>Registration cancelled.</p>

			<a href="#">Decision</a>
Singh, Bhupinder	8 April 2011	Serious Misconduct	Unprofessional relationship with a female student – persistent in inappropriate communications – breached the professional standards of the teaching profession. Teacher failed to attend the hearing. Registration cancelled. <a href="#">Decision</a>
Stanley, Oliver Graeme	14 February 2011	Serious Misconduct	Teacher found guilty of indictable offence – make threat to kill – and also failed to treat colleagues with courtesy and respect – using inappropriate language, making inappropriate verbal threats and physically assaulting colleagues. Teacher demonstrated remorse and willingness to undertake counselling. No determination (teacher not registered at date of finding). <a href="#">Orders</a> <a href="#">Decision</a>
De Wilde, Gene	4 February 2011	Fitness to Teach	Teacher convicted of indictable offence of intentionally causing serious injury – undertaken counselling and demonstrated insight. Registration suspended and conditions imposed. <a href="#">Decision</a> <i>The Panel was satisfied that Mr De Wilde fulfilled the conditions of the determination and the suspension of his registration was lifted on 5 December 2011.</i>
Ham, Irene Rosemary	8 December 2010	Serious Incompetence	Failed to adequately plan, structure and prepare lessons; supervise and create a safe environment and cater for special needs students. Failed to demonstrate collegiality. Teacher showed insight and undertook retraining and professional development. Conditions imposed on registration. <a href="#">Decision</a>

Connor, Raymond Thomas	24 November 2010	Serious Misconduct	<p>Unprofessional relationship with female students – failed to treat students with courtesy and dignity – failed to follow warning and direction of Principal – persistent pattern of behaviour of many years – no real understanding of impact on students – no remorse.</p> <p>Registration cancelled.</p> <p><a href="#">Orders</a></p> <p><a href="#">Decision</a></p> <p><i>Please note that this is a précis of the decision handed down on 24 November 2010. The decision is in this form to protect the interests of some witnesses.</i></p>
Wilkin, Christopher Wayne	26 August 2010	Serious Misconduct	<p>Physical contact with students – limited insight into conduct and impact on others – blame others for his behaviour – lack of professional credibility.</p> <p>Registration cancelled.</p> <p><a href="#">Orders</a></p> <p><a href="#">Decision</a></p>
ACS	2 August 2010	Serious Misconduct	<p>Inappropriate comments to female students – lapse of judgment – momentary aberration in a 25-year teaching career.</p> <p>Fit to teach.</p> <p><a href="#">Decision</a></p>
Gregson, Ainsley Greer	14 July 2010	Serious Misconduct	<p>Unprofessional relationship with a student – drinking to excess with students – role of teacher not to be a friend – personal development required.</p> <p>Registration cancelled.</p> <p><a href="#">Orders</a></p> <p><a href="#">Decision</a></p>

Wolf, Edward	4 June 2010	Serious Misconduct	<p>Inappropriate comments to students and inappropriate classroom management. Conduct a breach of trust, continuing and persistent and showed a lack of understanding of appropriate discipline practice – lack of remorse.</p> <p>Registration cancelled.</p> <p><a href="#">Decision</a></p>
Livingston, Martin John	7 May 2010	Serious Misconduct	<p>Inappropriate contact with female students – teacher exploited position of privilege and trust – behaviour to detriment of students and reputation of teaching profession.</p> <p>Registration cancelled.</p> <p><a href="#">Orders</a></p> <p><a href="#">Decision</a></p> <p><i>Please note that this is a précis of the decision handed down on 7 May 2010. The decision is in this form to protect the interests of some witnesses.</i></p>
GDG	30 April 2010	Fitness to Teach	<p>Teacher found guilty of indictable offences committed over a short period – teacher co-accused and not principal offender – teacher has shown remorse.</p> <p>Fit to teach.</p> <p><a href="#">Decision</a></p>
Shea, Peter Melvin	7 April 2010	Serious Misconduct	<p>Inappropriate comments to students. Conduct showed a lack of classroom management skills and a breach of trust. Behaviour crossed the teacher/student boundary – lack of insight.</p> <p>Registration cancelled.</p> <p><a href="#">Decision</a></p>

Sutton, Tara Kate	4 March 2010	Fitness to Teach	<p>Teacher found guilty of traffic, cultivate, possess and use of cannabis. The teacher has shown insight and remorse – teacher addicted to cannabis and is receiving treatment.</p> <p>Registration cancelled.</p> <p><a href="#">Decision</a></p>
Tarascio, Carmelo	18 December 2009	Serious Misconduct	<p>Teacher lied about his reason for sick leave to the school and the doctor providing a medical certificate – departure from standards of the teaching profession – behaviour calculated and deceitful.</p> <p>Registration suspended and conditions imposed.</p> <p><a href="#">Decision</a></p> <p><i>The panel was satisfied that Mr Tarascio fulfilled the conditions of the determination and the suspension of his registration with effect from 9 September 2010.</i></p>
Neville, Steven James	16 December 2009	Serious Misconduct	<p>Teacher failed to comply with conditions imposed by Panel. Teacher did not provide a schedule of payments to repay the court's compensation order as necessary to comply with all conditions.</p> <p>Registration cancelled.</p> <p><a href="#">Decision</a></p>
Gordon, Robyn Christine	20 November 2009	Serious Incompetence	<p>Failed to engage and communicate effectively with students. Teaching practice of a lesser standard than expected by peers – incompetence over an extended period.</p> <p>Registration suspended and conditions imposed.</p> <p><a href="#">Decision</a></p> <p><i>The Panel was satisfied that Ms Gordon fulfilled conditions (1), (2) and (3) of the determination and the suspension of her registration was lifted with effect from 14 January 2011. Condition (6) remains on Ms Gordon's registration.</i></p>

Rolfe, Douglas Gavin	6 November 2009	Serious Misconduct	<p>Inappropriate communication via email and letters to a student – failed to recognise and maintain distinction between pastoral care and counselling – transgressed professional boundaries.</p> <p>Registration suspended and conditions imposed.</p> <p><a href="#">Decision</a></p> <p><i>Please note that this is a précis of the decision handed down on 6 November 2009. The decision is in this form to protect the interests of some witnesses.</i></p> <p><i>The panel was satisfied that Mr Rolfe fulfilled the conditions of the determination and the suspension of his registration was lifted with effect from 17 May 2010.</i></p>
DRH	27 October 2009	Fitness to Teach	<p>Conviction for the indictable offence of blackmail – hearing adjourned for 12 months. Teacher attended counselling sessions and has undergone personal and professional growth.</p> <p>Fit to teach.</p> <p><a href="#">Decision</a></p>
Contessotto, Martin John	24 August 2009	Serious Misconduct	<p>Inappropriate communication via text messaging – inappropriate conversations and physical conduct with a student- no understanding of professional boundaries – exploit position of power and trust.</p> <p>Registration cancelled.</p> <p><a href="#">Decision</a></p>
Murray, Leigh Brian	17 July 2009	Serious Misconduct	<p>Inappropriate communication and contact with a female student – lack of personal and professional insight and lack of understanding of teacher-student boundaries – lack of insight into his behaviour and its effects on students.</p> <p>Registration suspended and conditions imposed.</p> <p><a href="#">Decision</a></p>



			<i>The Panel was satisfied that Mr Murray fulfilled the conditions of the determination and the suspension of his registration was lifted with effect from 12 October 2010.</i>
Crawley, Anthony Gerard	17 June 2009	Serious Misconduct	Teacher failed to comply with conditions imposed by Panel – did not undertake counselling or provide report before deadline – did not demonstrate any intention of complying. Registration cancelled. <a href="#">Decision</a>
Moran, Peter John	20 May 2009	Serious Misconduct	Teacher failed to comply with condition imposed by Panel – did not attend the course nominated by the Institute and indicated no intention of undertaking nominated course. Registration suspended. <a href="#">Decision</a> <i>The suspension of Mr Moran's registration was lifted with effect from 31 December 2010.</i>
Toy, Benjamin Andrew	16 April 2009	Serious Misconduct	Teacher failed to comply with conditions imposed by Panel – did not undertake counselling or provide report by deadline and no likelihood of teacher complying with condition in foreseeable future. Registration suspended. <a href="#">Decision</a> <i>The suspension of Mr Toy's registration was lifted with effect from 31 December 2010.</i>
Giulieri, Wayne Anthony	23 March 2009	Serious Misconduct	Inappropriate physical contact with a female student 24 years ago - behaviour of teacher then inappropriate and amounts to serious misconduct - teacher in 2009 did not pose a threat to the public. Fit to teach. <a href="#">Decision</a>

Janse Van Vuuren, Stephanus Petrus	17 February 2009	Serious Misconduct	<p>Teacher convicted of 'up-skirting'. Teacher was remorseful and has undertaken treatment program – no medical or psychological evidence that teacher would not reoffend.</p> <p>Registration cancelled.</p> <p><a href="#">Decision</a></p>
Hickey, Alfred Angelo	16 February 2009	Fitness to Teach	<p>Teacher failed to acknowledge his inability to adhere to school guidelines and reporting tasks – failed to recognise his failures were symptoms of stress and anxiety.</p> <p>Registration cancelled.</p> <p><a href="#">Decision</a></p>
Heley, Matthew Walter Graeme	10 February 2009	Serious Misconduct	<p>Inappropriate communication and contact with female students and allowed students to develop an emotional dependency on him. Failed to recognise professional boundaries - abuse of power relationship.</p> <p>Registration cancelled.</p> <p><a href="#">Decision</a></p>
McGrath, Bradley John	5 February 2009	Serious Misconduct	<p>Inappropriate communication via text messaging a student – abused his power and authority - lack of understanding of appropriate boundaries between teacher and student and lack of knowledge of ethical responsibility.</p> <p>Conditions imposed on registration.</p> <p><a href="#">Orders</a></p> <p><a href="#">Decision</a></p> <p><i>Please note that this is a précis of the decision handed down on 5 February 2009. The decision is in this form to protect the interests of some witnesses.</i></p> <p><i>The Panel was satisfied that Mr McGrath fulfilled the conditions of the determination and the conditions on his registration were lifted on 12 May 2010.</i></p>

Taylor, Adrian (Formerly Laragy, Adrian)	14 January 2009	Serious Misconduct	<i>The teacher applied for a review of the VIT Hearing Panel's decision to the Victorian Civil &amp; Administrative Tribunal ('VCAT'). The Panel's decision included a finding of serious misconduct and not fit to teach and a determination to cancel the teacher's registration. In a decision handed down on 15 December 2009, the VCAT found the teacher had engaged in serious misconduct. It ordered that the decision of the Panel dated 14 January 2009 be set aside and the teacher's registration be suspended until 14 January 2011. Five conditions were placed on the teacher's suspension and reinstatement set out in VCAT's orders. View a copy of <a href="#">VCAT's decision</a></i>
Van Den Brink, Linda Frances	11 December 2008	Fitness to Teach	Guilty of indictable offences – teacher diagnosed with a personality disorder, kleptomania and attention deficit disorder – offences related to illness and stress and no guarantee that teacher will not reoffend. Registration cancelled. <a href="#">Decision</a>
SWS	28 November 2008	Serious Misconduct	Personal comments and SMS messages to students – inappropriate SMS messages to a student – serious lapse of judgement by teacher – a momentary aberration in a 16-year career. Fit to teach. <a href="#">Decision</a>
Hook, Carly Marie	29 October 2008	Serious Misconduct	Inappropriate relationship with a student. Student stayed overnight in teacher's home – teacher had sexual intercourse with student post VCE exams but prior to 31 December 2005. Lack of understanding and insight into conduct. Registration suspended and conditions imposed. <a href="#">Decision</a> <i>The Panel was satisfied that Ms Hook fulfilled the conditions of the determination and the suspension of her registration was lifted on 11 March 2009.</i>

Larsen, Neil Douglas	29 October 2008	Serious Incompetence	<p>Failure to effectively plan, assess and submit reports. Repeated failures to comply with assessment and reporting impacted on imparting knowledge to students.</p> <p>Registration cancelled.</p> <p><a href="#">Decision</a></p>
Webber, Tania	27 October 2008	Serious Incompetence	<p>Teacher lacked ability to engage students and failed to adequately supervise students – failed to effectively provide, teach and assess the required curriculum and unable to provide a safe learning environment. Teacher failed to attend the hearing.</p> <p>Registration suspended.</p> <p><a href="#">Decision</a></p>
RJS	21 October 2008	Serious Incompetence	<p>Failure to provide a safe environment and to supervise and discipline students – issues arose as teacher could not or would not implement the school's student management policy. Conduct occurred over a short period and was not continuing and persistent</p> <p>Fit to teach.</p> <p><a href="#">Decision</a></p>
Brochard, Renai Gladys (Registered as Rossi, Ginetta)	1 October 2008	Registration obtained by Fraud	<p>Supplied documents in support of the application. Convicted of indictable offences resulting from her fraudulent application and registration as a teacher -should not be registered as a teacher as she is not qualified.</p> <p>Registration cancelled.</p> <p><a href="#">Decision</a></p>
Toy, Benjamin Andrew	15 September 2008	Serious Misconduct	<p>Teacher's laptop computer contained pornographic movies which were downloaded at school and could have been accessed by staff and students at the school - teacher's behaviour was a gross failure of his professional responsibilities – genuine contrition and remorse.</p>

			Registration suspended and conditions imposed. <a href="#">Decision</a>
Crawley, Anthony Gerard	9 September 2008	Fitness to Teach	Finding of guilt for Indictable offence. Teacher has undertaken counselling and demonstrated remorse. Conditions imposed on registration. <a href="#">Decision</a>
Strahan, Julie Elizabeth	29 August 2008	Serious Misconduct	Aggressive, unprofessional, intimidating behaviour and failure to demonstrate collegiality – teacher lacked personal insight and understanding of role and responsibility of a teacher. Registration suspended. <a href="#">Decision</a>
Neville, Steven James	14 August 2008	Serious Misconduct	Teacher guilty of theft and burglary from school. Teacher showed remorse, but needs to develop a deeper understanding of legal responsibilities of a teacher. Registration suspended and conditions imposed. <a href="#">Decision</a>
Kehagias, David Jonathan	23 July 2008	Serious Misconduct	Inappropriate communication and physical contact with female student – abuse of trust – lack of understanding of power imbalance. Registration suspended. <a href="#">Orders</a> <a href="#">Decision</a>
Grady, Sean David	21 July 2008	Serious Misconduct	Inappropriate communication and physical contact with female students. Lack of understanding of nature of trust and power relationships – genuine remorse and a degree of insight. Registration suspended.

			<a href="#">Decision</a>
Nolan, Warwick John	20 May 2008	Serious Misconduct	Teacher's laptop computer contained images of child pornography and his school desktop computer contained graphic and violent images of pornography which were transferred to school server. Serious departure from standards of teaching practice. Registration cancelled. <a href="#">Decision</a>
Dore, Gavin Frederick	21 April 2008	Serious Misconduct	Inappropriate text messages to student – teacher admitted misconduct and has shown remorse – lacking necessary depth of insight into behaviour and understanding of professional boundaries. Registration suspended. <a href="#">Decision</a>
LMH	24 January 2008	Serious Misconduct	Inappropriate conversations and language with students and inappropriate relationship with a student. Teacher demonstrated remorse and personal and professional learning. Fit to teach. <a href="#">Decision</a>
Roche, Suzanne	4 January 2008	Serious Misconduct	Unprofessional and inappropriate relationship with a student – failed to maintain objectivity and breached the professional standards of the teaching profession and the Code of Conduct. Teacher failed to attend the hearing. Registration cancelled. <a href="#">Orders</a> <a href="#">Decision</a>

Drakeford, Peter Melvin	18 December 2007	Serious Misconduct	<p>Inappropriate relationship with student – phone calls, gifts and unauthorised outings – teacher to undertake counselling – demonstrates insight and remorse.</p> <p>Conditions to be imposed if granted registration.</p> <p><a href="#">Decision</a></p>
Mortyn, Alistair Donald	15 November 2007	Serious Misconduct	<p>Inappropriate communication with students – abuse of trust and authority – lack of insight into behaviour and consequences of behaviour and lack of genuine remorse.</p> <p>Registration cancelled.</p> <p><a href="#">Orders</a></p> <p><a href="#">Decision</a></p>
Prodromou, Maria	12 November 2007	Serious Misconduct	<p>Misappropriation of school funds – indictable offences of obtaining property by deception – breach of professional trust and lack of remorse. Teacher failed to attend the hearing.</p> <p>Registration cancelled.</p> <p><a href="#">Decision</a></p>
Sutton, Katherine May	24 September 2007	Serious Misconduct	<p>Teacher provided fraudulent medical certificates – guilty of obtaining financial advantage by deception. Teacher showed remorse and understanding of standards of the teaching profession.</p> <p>Fit to teach.</p> <p><a href="#">Decision</a></p>
Hocking, Kenneth William	3 September 2007	Serious Incompetence	<p>Failed to effectively teach, engage and supervise students and maintain acceptable student behaviour. Teacher failed to benefit from support provided and failed to maintain the standards of the teaching profession.</p> <p>Registration cancelled.</p>

			<a href="#">Decision</a>
JER	5 August 2007	Serious Misconduct	Offensive language and lack of courtesy to students and teachers - limited remorse. Fit to teach. <a href="#">Decision</a>
SMN	6 June 2007	Serious Misconduct	Inappropriate professional behaviour – physical contact with students. Incidents did not show a pattern of behaviour that demonstrated serious misconduct or unfitness to teach. Fit to teach. <a href="#">Decision</a>
Wescott, Terrence James	14 May 2007	Serious Misconduct	Conviction for possession of child pornography overturned by County Court. Teacher accessed pornographic images of young people – substantial departure from standards of teaching profession. Teacher failed to attend the hearing. Registration cancelled. <a href="#">Decision</a>
Hessler, William Blair	9 May 2007	Serious Misconduct	Inappropriate relationship with student – kissing and touching a female student – abuse of power and trust and no genuine remorse. Registration cancelled. <a href="#">Orders</a> <a href="#">Decision</a>
Conway, Matthew Paul	30 April 2007	Serious Misconduct	Inappropriate relationship with a student – text messages contained familiar and sexual comments and sent late at night – disregarded advice and direction of Principal and lacked personal insight – lack of professional judgement and remorse. Registration cancelled.



			<a href="#">Orders</a> <a href="#">Decision</a>
Walter, Karin Elizabeth	30 April 2007	Serious Incompetence	<p>Inexperienced teacher – classroom management and discipline problems. Teacher has insight into problems of professional practice.</p> <p>Conditions imposed on registration.</p> <p><a href="#">Decision</a></p> <p><i>The Panel was satisfied that Ms Walter fulfilled the conditions of the determination and the conditions on her registration were lifted on 25 September 2008.</i></p>
Baker, Courtenay Peter Charles	20 February 2007	Serious Misconduct	<p>Inappropriate relationship with student – teacher sent emails and MSN messages containing sexual comments – gave student presents. Teacher continued to email and send MSN messages after being told by Principal to stop contacting student.</p> <p>Registration cancelled.</p> <p><a href="#">Decision</a></p>
Smith, Craig William	1 February 2007	Serious Misconduct	<p>Inappropriate relationship with student – touching, kissing and SMS texting including messages about 'crossing boundaries' – meeting student outside school grounds – another student affected by the relationship.</p> <p>Conditions imposed conditions on registration.</p> <p><a href="#">Decision</a></p> <p><i>Teacher provided a report from treating psychologist – report addressed the 10 issues set out in the decision. Panel satisfied teacher met the conditions of decision.</i></p>
Sargsyan, Vahe	1 February 2007	Serious Misconduct	<p>Teacher working as a private tutor – developed inappropriate relationship with the student – SMS text messages with sexual implications.</p>

			<p>Registration suspended and conditions imposed.</p> <p><a href="#">Decision</a></p> <p><i>The Panel was satisfied that Mr Sargsyan fulfilled the conditions of the determination and the suspension of his registration was lifted on 6 February 2008.</i></p>
Atkin, Bill John	11 January 2007	Serious Misconduct	<p>Teacher failed to comply with condition imposed by Panel. Teacher suffering from depression – did not seek treatment from psychologist as required.</p> <p>Conditions imposed on registration.</p> <p><a href="#">Decision</a></p> <p><i>The Panel was satisfied that Mr Atkin fulfilled the conditions of the determination and the conditions on his registration were lifted on 27 June 2007.</i></p>
Watts, John Adrian	13 December 2006	Serious Misconduct	<p>Inappropriate relationship with student that commenced in 1980 and continued for many years. For the last 25 years teacher had successful, unblemished career – a highly respected teacher.</p> <p>Fit to teach.</p> <p><a href="#">Decision</a></p>
Robinson, Grant Kenneth	2 November 2006	Serious Misconduct	<p>Medical certificate fraud – found guilty of indictable offences. Teacher demonstrated understanding and commitment to maintain proper standards as a member of the teaching profession.</p> <p>Fit to teach.</p> <p><a href="#">Decision</a></p>
Eyre, George Frederick	19 September 2006	Serious Misconduct	<p>Charge of indecent assault against a child dismissed by Magistrate – teacher took a 14-year-old child for a drive in his van – frightened the girl. Teacher did not understand the implications of his actions – substantial departure from the standards of the teaching profession.</p>

			<p>Registration cancelled.</p> <p><a href="#">Orders</a></p> <p><a href="#">Decision</a></p>
O'Hara, Michael	1 September 2006	Fitness to Teach	<p>Convicted of an indictable offence – conviction affects the teacher's professional standing – teacher failed to show integrity and honesty. The teacher failed to attend the hearing.</p> <p>Registration cancelled.</p> <p><a href="#">Decision</a></p> <p><i>The teacher applied for a review of the VIT Hearing Panel's decision to the Victorian Civil &amp; Administrative Tribunal ('VCAT'). In a decision handed down on 13 September 2007, the VCAT affirmed the decision to cancel the teacher's registration due to his lack of fitness to teach. View a copy of <a href="#">VCAT's decision</a></i></p>
Porqueddu, Alexander	30 August 2006	Serious Misconduct	<p>Grooming and inappropriate relationship with a Year 12 student. Teacher had received advice and counselling and persisted with his behaviour – persistent and sustained conduct – betrayal of student's trust. Teacher failed to attend the hearing.</p> <p>Registration cancelled.</p> <p><a href="#">Decision</a></p>
Henderson, Gregory Ronald	19 July 2006	Serious Misconduct	<p>Teacher's conduct of concern in three schools – inappropriate conversations of a sexual nature with students and inappropriate material of a sexual nature used in classroom. The teacher misrepresented his qualifications to the schools.</p> <p>Registration cancelled.</p> <p><a href="#">Orders</a></p> <p><a href="#">Decision</a></p>

BQ	7 July 2006	Serious Misconduct	<p>Inappropriate communications with two students – emails and MSN conversations with sexual connotations - teacher admitted allegations.</p> <p>Registration cancelled.</p> <p><a href="#">Orders</a></p> <p><a href="#">Decision</a></p>
Buhagiar, Paul	24 May 2006	Serious Misconduct	<p>Inappropriate physical contact with students and inappropriate comments to students – students avoided contact with the teacher. Teacher lacked personal and professional insight.</p> <p>Registration suspended and conditions imposed.</p> <p><a href="#">Decision</a></p> <p><i>The Panel was satisfied that Mr Buhagiar fulfilled the conditions of the determination and the conditions on his registration were lifted on 1 December 2006.</i></p>
Snow, Stephen John	17 May 2006	Serious Incompetence	<p>Teacher did not have adequate teaching, communication or organisational skills. Teacher provided with extensive support over six years – failed to improve – performance a serious departure from accepted standards.</p> <p>Registration cancelled.</p> <p><a href="#">Decision</a></p>
Moran, Peter John	21 March 2006	Serious Misconduct	<p><i>The teacher applied for a review of the VIT Hearing Panel's decision to the Victorian Civil &amp; Administrative Tribunal ('VCAT'). The Panel's <a href="#">decision</a> included a finding of serious misconduct and a determination to cancel the teacher's registration. In a decision handed down on 31 July 2007, the VCAT found the teacher had been seriously incompetent. It ordered that the decision of the Panel dated 21 March 2006 be set aside and the teacher's registration be suspended until 1 January 2008. As a condition of this order, the teacher must attend, at his own cost, such courses on professional development and student discipline as are nominated by the VIT. View a copy of <a href="#">VCAT's decision</a></i></p>

PJB	13 March 2006	Serious Misconduct	<p>Inappropriate comments to students – lack of insight into effect of behaviour and comments on students.</p> <p>Fit to teach.</p> <p><a href="#">Decision</a></p>
Campbell, Belinda	24 January 2006	Serious Misconduct	<p>Inappropriate relationship with student – socialising – text messaging and telephone contact - some insight shown by teacher.</p> <p>Registration suspended and conditions imposed.</p> <p><a href="#">Decision</a></p> <p><i>The Panel was satisfied that Ms Campbell fulfilled the conditions of the determination and the suspension of her registration was lifted on 7 March 2007.</i></p>
Atkin, Bill John	23 December 2005	Fitness to Teach	<p>Convicted indictable offence theft – theft from club attached to school – made restitution – depression – receiving treatment – gambling problem – insight and remorse.</p> <p>Conditions imposed on registration.</p> <p><a href="#">Decision</a></p>
Jackson, Michael Alexander	18 November 2005	Serious Misconduct	<p>Communication with 15-year-old female in chat room – student at another school – student stayed overnight without parent's permission – inappropriate relationship – breach of trust – exploitation of position as a teacher.</p> <p>Registration suspended and conditions imposed.</p> <p><a href="#">Orders</a></p> <p><a href="#">Decision</a></p> <p><i>The Panel was satisfied that Mr Jackson fulfilled the conditions of the determination and the suspension of his registration was lifted on 16 March 2006.</i></p>

AK	17 October 2005	Serious Misconduct	<p>Related to events more than 20 years ago – sexual relationship after student left school. At school, teacher made comments about student's appearance, wrote affectionate, had lunch with student – no evidence that teacher had groomed student while at school.</p> <p>Fit to teach.</p> <p><a href="#">Decision</a></p>
Fairley, Grant Adrian	16 September 2005	Fitness to Teach	<p>Convicted of an indictable offence – term of imprisonment – breach of professional standards – mitigating factors. Teacher demonstrated shame, remorse and insight into seriousness of conduct.</p> <p>Fit to teach.</p> <p><a href="#">Decision</a></p>
Brookel, Jennifer Christine	1 September 2005	Serious Misconduct	<p>Inappropriate comment to student with an intellectual disability – allowing students to swear – holding out of school function with students without Principal's permission – new teacher transgressed professional standards.</p> <p>Conditions to be imposed if granted registration.</p> <p><a href="#">Decision</a></p>
Misell, David	24 August 2005	Fitness to Teach	<p>Convicted of indictable offence of soliciting secret commission – teacher received money from student for higher marks – breach of professional standards – not of good character – lack of insight and limited remorse.</p> <p>Registration cancelled.</p> <p><a href="#">Decision</a></p>
LKT	20 July 2005	Fitness to Teach	<p>Guilty of an indictable offence – theft from school – bipolar illness – receiving treatment – gambling problem – insight and remorse.</p> <p>Fit to teach.</p> <p><a href="#">Decision</a></p>

Curov, Edward Zinovy	15 July 2005	Serious Misconduct	Sexual relationship with student – numerous telephone calls – inappropriate comments in classroom – betrayal of vulnerable student – exploitation of position of power. Registration cancelled. <a href="#">Orders</a> <a href="#">Decision</a>
Norman, Stuart James	6 July 2005	Serious Misconduct	Comments of personal and sexual nature to students – contact with students in chat rooms – touching female students – abuse of trust of school community – abuse of power over students. Registration cancelled. <a href="#">Orders</a> <a href="#">Decision</a>
Papageorgiou, Peter	26 May 2005	Serious Misconduct	Guilty of indictable offence – theft from school – lack of insight into seriousness of offence – superficial remorse. Registration cancelled. <a href="#">Decision</a>
Brown, Glynn	28 April 2005	Serious Incompetence	Classroom management and discipline issues – curriculum planning and preparation – failed to follow VCE guidelines. Inexperienced teacher – failed to take advantage of support offered – lacked insight into problems with professional practice. Registration cancelled. <a href="#">Decision</a>
JS	12 April 2005	Serious Misconduct	Guilty of indictable offence – cultivate, possess, use marijuana. Mitigating factors – treatment, insight and remorse. Fit to teach. <a href="#">Decision</a>

Zineder, Suzanne	9 March 2005	Serious Misconduct	<p>Convicted of indictable offence – theft from education organisation – gambling problem – received treatment. In a position of trust and a substantial departure from acceptable standards.</p> <p>Registration cancelled.</p> <p><a href="#">Decision</a></p>
AED	3 March 2005	Fitness to Teach	<p>Guilty of indictable offences – drug and property offences – receiving treatment – insight and remorse.</p> <p>Fit to teach.</p> <p><a href="#">Decision</a></p>
PAL	24 February 2005	Fitness to Teach	<p>Guilty of indictable offence – stalking – depression – receiving treatment – insight and remorse.</p> <p>Fit to teach.</p> <p><a href="#">Decision</a></p> <p><a href="#">Corrigen</a></p>
RAM	22 February 2005	Serious Incompetence	<p>Inexperienced teacher – ill health – resigned from the Victorian Institute of Teaching – incompetence caused by ill health.</p> <p>No determination (teacher not registered at date of finding).</p> <p><a href="#">Decision</a></p>
GS	11 February 2005	Serious Misconduct	<p>Teacher touched female student and made ambiguous comments to students – professional boundaries. Lack of insight – inappropriate professional conduct.</p> <p>Fit to teach.</p> <p><a href="#">Decision</a></p>
Alleri, Michelle Ines	21 January 2005	Serious Misconduct	<p>Sexual relationship with student – text message and phone calls to student – professional boundaries – transgress professional standards.</p>



			<p>Registration cancelled.</p> <p><a href="#">Orders</a></p> <p><a href="#">Decision</a></p>
Nash, Katherine Laura	24 December 2004	Serious Misconduct	<p>Inappropriate relationship with student – telephone, MSN, email messages to student – birthday present for student – breach of trust, abuse of power – no insight.</p> <p>Registration cancelled.</p> <p><a href="#">Orders</a></p> <p><a href="#">Decision</a></p>
GJI	24 December 2004	Fitness to Teach	<p>Findings of guilt and convictions for indictable offences stalking – breach order – depression – insight and remorse.</p> <p>Fit to teach.</p> <p><a href="#">Decision</a></p>
Davidson, Anthony William	27 October 2004	Serious Misconduct	<p><i>Inappropriate relationship with student – serious misconduct - suspension from teaching until 1 January 2008 - Decision of the Victorian Civil &amp; Administrative Tribunal (VCAT) overturning an earlier decision of a VIT Hearing Panel to cancel the teacher’s registration. View a copy of <a href="#">VCAT’s decision</a> handed down on 30 May 2007.</i></p> <p><i>The Hearing Panel’s decision dated 27 October 2004 can be viewed <a href="#">here</a> however this decision of the Hearing Panel was set aside by, VCAT and has no effect.</i></p>
Ingram, Chad	25 October 2004	Serious Misconduct	<p>Guilty of medical certificate fraud – teacher demonstrated insight and remorse.</p> <p>Fit to teach.</p> <p><a href="#">Decision</a></p>

AC	12 October 2004	Fitness to Teach	<p>Guilty of indictable offences of obtaining a financial advantage by deception – medical certificate fraud – mitigating factors. Teacher demonstrated insight and remorse.</p> <p>Fit to teach.</p> <p><a href="#">Decision</a></p>
DAA	5 October 2004	Serious Misconduct	<p>Sexual comment in email to brother – suffering depressive condition at the time. Teacher demonstrated remorse – no danger to students.</p> <p>Fit to teach.</p> <p><a href="#">Decision</a></p>
SR	25 August 2004	Fitness to Teach	<p>Convicted of indictable offence of stalking – conduct not connected to his professional conduct. Teacher demonstrated insight and remorse</p> <p>Fit to teach.</p> <p><a href="#">Orders</a></p> <p><a href="#">Decision</a></p>
Williams, Adrian Murray	3 June 2004	Serious Misconduct	<p>Teacher made sexual comments to students – touching female students – sexual harassment of female student – bringing profession into disrepute – betrayal of students' trust.</p> <p>Registration cancelled.</p> <p><a href="#">Decision</a></p>
Boxer, Marc Raymond	9 May 2005	Serious Misconduct	<p>Inappropriate relationship with student – sexual comments in emails to student – professional boundaries – serious transgression of standards.</p> <p>Registration cancelled.</p> <p><a href="#">Orders</a></p> <p><a href="#">Decision</a></p>

Walsh, James Patrick	17 February 2004	Serious Misconduct	Inappropriate relationship with student – student stayed with teacher without parent's permission. Lack of understanding of professional boundaries – abuse of trust and power – disregard for legal and moral obligations. Registration cancelled. <a href="#">Orders</a> <a href="#">Decision</a>
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